

**ATTACHMENT H: COMPARATIVE SALARY SCHEDULES**  
**FOR POLICE LIEUTENANT POSITION**

<b>City</b>	<b>Top Annual Salary</b>	<b>AVERAGE</b>
El Segundo	\$176,773	\$160,171
San Clemente (OCSD)	\$174,241	
Manhattan Beach	\$174,072	<b>MEDIAN</b>
Newport Beach	\$168,139	\$162,864
Cypress	\$167,460	
Buena Park	\$163,197	
Huntington Beach	\$162,864	
Laguna Beach	\$160,788	
Costa Mesa	\$159,672	
Fountain Valley	\$154,548	
Seal Beach	\$150,436	
Hermosa Beach	\$146,172	
Redondo Beach	\$123,864	

\*This data is reflective of comparative salaries from the 2019-2020 fiscal year.